Description of role

The Junior Doctor Body is a new group being created to harness the talents of junior doctors and offer them a chance to gain experience in leadership and management. Senior leaders including the chief medical officer, deputy chief medical officer, the lead clinician for patient safety, and others, where relevant, will attend meetings to provide support for members and the activities of the group.

This role will be performed during your current post and provides an exciting opportunity for junior doctors to forge links with the senior leadership within LTHT whilst being at the forefront of the trust's quality improvement work. We will be looking for motivated and passionate individuals who would attend dedicated monthly meetings with other members of the Junior Doctor Body and senior leaders within LTHT. In addition to monthly meetings, you may be involved in the following aims and objectives of the Junior Doctor Body:

* To improve communication between junior doctors and the senior leadership of LTHT.
* To encourage your fellow junior doctors to:
	+ Participate in audit and quality improvement projects taking place within the Trust, related to the Trust's quality improvement strategy.
	+ Develop their own quality improvement projects.
	+ Participate in leadership and management opportunities within the Trust.
* To work with your clinical director and clinical leads to develop innovative solutions to help meet the CSU's key objectives e.g. medical workforce deployment, timely communication with primary care, achieving CQUINs, antibiotic stewardship, reducing waste.
* To promote the principles of the [Leeds Way](http://www.leedsth.nhs.uk/about-us/the-leeds-way/).
* To provide a forum for trainees to raise issues of quality and safety.
* To develop and maintain a range of communications, including an intranet page that documents and provides links to some of the above activities.

We are looking for individuals at ST3 level and above to provide representation for each of the clinical service units, reflecting the management structure of the trust. We are also looking for doctors at FY1 and "tier 2" level to provide broader representation for more junior trainees.

Members of the Junior Doctor Body will be appointed after an application and interview process. We will try to make this as straightforward as possible. Although we have developed a list of person specifications, our main aim is to attract keen, enthusiastic and reliable people who are committed to going the extra mile for improving care for patients, and will be able to encourage other trainees to participate in helping the Junior Doctor Body achieve its aims. It is not necessary to have previous experience in leadership and management roles.

Person specifications are available [here](file:///C%3A%5C%5CUsers%5C%5CSean%5C%5CAppData%5C%5CLocal%5C%5CMicrosoft%5C%5CWindows%5C%5CINetCache%5C%5CContent.Outlook%5C%5CEICK448F%5C%5CINTRANET) and application forms [here.](file:///C%3A%5CUsers%5CSean%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CEICK448F%5Capplication%20form) If you want more information, please email leedsth-tr.JDB@nhs.net.

Person specification

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| **Essential Skills** | **Desirable Skills** | **Evidence** |
| **Personal skills**Shows initiative, self-motivated, enthusiasticAbility to manage own time effectively, work to deadlines, and able to organise work over long time scalesAbility to manage own behaviour to work within a team |  | Application formInterview |
| **Communication skills**Demonstrates clarity in written and spoken communicationGood listening skills.  | Ability to persuade and negotiate | Application formInterview |
| **Teamwork skills**Ability to work in teams, and motivate others in team as evidenced by multi-source feedback | Demonstrates an ability to develop and maintain professional relationships with colleagues across different specialties and disciplines. | Application formInterview |
| **Leadership and management skills**Evidence of ability to motivate others e. g through quality improvement projects or from evidence from MSFs. | Demonstrates an interest in developing others and acts as a role model | Application formInterview |
| **Demonstrates interest in quality, patient safety and quality improvement**,  | Previous experience of participating in, and leading quality improvement projects | Application formInterview |